

Professional Competency Framework (PCF)



Key Competency Areas

1	ORGANISATION AND DELIVERY OF A RESEARCH MANAGEMENT SERVICE
2	RESEARCH PLANNING, STRATEGY AND POLICY DEVELOPMENT
3	RESEARCHER DEVELOPMENT
4	PARTNERSHIPS AND COLLABORATION
5	RESEARCH FUNDING
6	RESEARCH ETHICS AND INTEGRITY
7	MANAGING FUNDED RESEARCH
8	RESEARCH DATA AND RESEARCH INFORMATION MANAGEMENT
9	RESEARCH UPTAKE, UTILISATION AND IMPACT

Area	High-level description of the area inclusive of sub areas
1	Organise, structure, manage, monitor and review a research support function
2	Facilitate and support the development, implementation, monitoring and evaluation of research policy and strategy across the competency areas
3	Support postgraduate student and researcher development across the research pipeline within different organisational settings
4	Facilitate and manage national, regional, international partnerships and collaborations to advance research including with research organisations, funders, industry, government and society
5	Identify and disseminate funding opportunities; develop and implement funding optimisation strategies; support the writing of funding proposals, including alignment with stakeholder requirements, budgeting and costing and review; coordination of approvals and submissions (usually associated with pre-award activities)
6	Promote, foster and support research ethics and integrity, compliance and responsible research conduct
7	Research contracts negotiation and management; research financial management; funder/sponsor engagement and liaison; research project management (usually associated with post-award activities)
8	Develop research data management plans and support systems; databases and information systems; research data management; reporting
9	Dissemination and communication of research; knowledge transfer; business development; measuring and demonstrating research impact